

Exhibit B – Job Description

Job Title: Supply Chain Manager

Founded in 1989, JDH Pacific, Inc. is a full-service industrial manufacturer and supplier of high-quality machine castings and forged industrial machinery components. Our manufacturing expertise combined with our Inventory Support, Warehousing, Quality Control, and Logistics Management sets us above other offshore manufacturers. Our overseas facilities and global inventory management coupled with local warehousing allow our customers' immediate access to off-shore components without carrying the inventory. Our company is strategically set up to handle each of our world-class customers' unique manufacturing and supply chain requirements

To continue to provide our customers with superior services, we need the professional services of a **Supply Chain Manager**. The Supply Chain Manager will be responsible for overseeing our company's supply chain operations, including procurement, logistics, and distribution. The Supply Chain Manager will help our company drive efficiency and effectiveness throughout the organization while ensuring the timely and cost-effective delivery of products to our customers. The Supply Chain Manager will supervise the work of two (2) Supply Chain Analysts.

In a quantitative breakdown, the Supply Chain Manager will perform the following duties:

Logistics and Supply Chain Operations Analysis and Forecasting (60% of the time)

- Develop and implement effective supply chain strategies and plans that meet business requirements and ensure the delivery of high-quality products to customers on time.
- Collaborate with suppliers and other stakeholders to manage the entire supply chain process, including procurement, production planning, transportation, and logistics.
- Monitor supply chain performance metrics and KPIs to identify areas of improvement and implement corrective measures as necessary.
- Ensure compliance with industry standards, regulations, and environmental policies in all supply chain activities.
- Develop and maintain strong relationships with suppliers, customers, and internal stakeholders to ensure seamless and effective communication and collaboration.
- Analyze data and market trends to identify cost-saving opportunities and improve the efficiency of the supply chain.
- Monitor the management of inventory levels and implement processes to ensure optimal inventory management and cost control.

Logistics Coordination (40% of the time)

- Assist the logistics function of the company, including the coordination of inbound and outbound shipments, transportation, and distribution.
- Develop and implement effective transportation strategies to reduce transportation costs and improve delivery times.
- Monitor the management of warehouses and distribution centers, including the optimization of space utilization, inventory control, and the efficient movement of goods.

- Assist and direct the work of the logistics and operations teams to ensure the timely and efficient delivery of goods to customers.
- Implement processes and procedures to streamline operations and improve efficiency, while ensuring high levels of customer satisfaction.
- Monitor and analyze operational data and metrics to identify areas of improvement and implement corrective measures as necessary.
- Ensure compliance with all regulations and industry standards related to logistics and operations.

Minimum Requirements:

- Master's degree in Supply Chain Management or a related field, such as business administration with significant coursework in supply chain management.
- 4 years of work experience analyzing engineering, manufacturing, and supply procedures to identify areas for improved economic efficiency at an industrial manufacturer.
- Proficiency in Microsoft Office, Microsoft Access, Power Query, and Sage ERP software.

This is a full-time position. The salary range offered is from \$133,910 to \$143,000 per year. Send resume to donald@jdhpacific.com or Donald Hu, JDH Pacific, Inc., 14821 Artesia Blvd., La Mirada, CA 90638.